MOCA's Demands
Mothers of Color in Academia

1) Improve physical and mental healthcare resources.
2) Expand the resources and reach of UCLA’s Bruin Resource Center.
3) Subsidize carpool parking for parenting students.
4) Inventory and create accurate maps of accessible, available, and legally abiding lactation sites.
5) Provide lactation rooms and changing stations that are gender non-conforming, clearly marked, clean, unlocked and within a five-minute walking distance of any building in our campus.
6) Require orientations that rise visibility of parenting families during welcome week for all students, newly hired staff, faculty and post-docs.
7) Provide housing subsidy for parenting students and their families.
8) Adjust financial aid packages to account for additional costs of having dependents, regardless of academic enrollment.
9) Provide accessible early care facilities on campus that provide evening and weekend childcare to serve parenting students, in particular low-income Title 5 subsidized families.
10) Allow & prioritize student selection of placement of preferred Early Care facility for their children.
11) MANDATORY training for faculty, staff, and students on policy & laws that protect pregnant and parenting students from discrimination, abuse, and prejudice.